



Course Title: Working in Multicultural Teams (WiMT)

Course #: IOWS24WIMT

ECTS credits: 2

Type: ILV

Language: English

Lecturer: Genevieve Navisotschnig

Learning Outcomes - The course aims to develop the following essential soft skills:

- experience & improve multicultural team collaboration
- increase cultural awareness and broaden perspectives
- adaptability to intercultural concepts & processes
- show empathy and recognise cultural sensitivities
- enhanced communication skills
- build cross-cultural relationships and trust
- mindful of assumptions, biases & stereotyping
- critical thinking surrounding meaning of conflict
- evaluate and apply theoretical models of culture
- analytical lens for critical incidences of cultural differences
- reflect on personal learning and development

Description:

This interactive course provides a rich space to enhance intercultural awareness and broaden perspectives. A focus of this course is on improving essential soft skills and capabilities for today and tomorrow's international workplace and personal life. Participating students come from multiple cultural backgrounds and will be stimulated to reflect on their own culture, learn how to share it and value other cultures. Build onto your existing experience and improve your communication skills through collaboration and exchanging intercultural knowledge. Your learning is supported by interactive discussions, collaboration games and tasks, case studies, theory, literature, and audio-visual clips.

Requirements, Assessments & Grading:

- 88 to 100% = 1
- 76 to 87% = 2
- 63 to 75% = 3
- 51 to 62% = 4
- ≤ 50% = 5 (unsuccessful)

Personal input, effort and task completion determines grade:

- Regular attendance in class (21 units mandatory) and active participation **25%**
- cultural presentation (student presents their culture/country) **20%**
- reflections & personal assignment (learning outcomes report) **25%**
- partner work (case study analysis) **20%**
- classwork – group mini projects in class **10%**

Literature: Course materials will be provided and available on the course's digital platform MS Teams

Wednesday	09 Oct 2024	13:30-15:00	2 Units
Wednesday	16 Oct 2024	13:30-15:00	2 Units
Wednesday	23 Oct 2024	13:30-15:00	2 Units
Wednesday	30 Oct 2024	13:30-15:00	2 Units
Wednesday	06 Nov 2024	13:30-15:00	2 Units
Wednesday	13 Nov 2024	13:30-15:00	2 Units
Wednesday	27 Nov 2024	13:30-15:00	2 Units
Wednesday	04 Dec 2024	13:30-15:00	2 Units
Wednesday	11 Dec 2024	13:30-15:00	2 Units
Wednesday	18 Dec 2024	13:30-15:00	2 Units
Wednesday	08 Jan 2025	13:30-15:00	2 Units
Wednesday	15 Jan 2025	13:30-15:00	2 Units
Wednesday	22 Jan 2025	13:30-16:45	4 Units Excursion